

UNITY PG COLLEGE

Raigir(V), Bhongir(M), Yadhadhri Bhuvanagiri(Dist)
Telangana – 508116

INTERNAL COMPLAINT COMMITTEE (ICC)

Unity PG College is committed to provide safe academic and working environment to all students and its women employees. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College.

A written complaint is required from the aggrieved person to take the necessary action. The committee conducts enquiry and gives remedial measures and also it provides counseling and conciliation to the aggrieved person.

Objectives: The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
5. To create a secure physical and social environment to detect any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

The Internal Complaints Committee consists of the following members:

1	Dr. M S Saritha	Principal
2	K Mahesh	Senior Member
3	G Babu	Member
4	A Radha	Member
5	P Suneetha	Member
6	D Rahul	Students Representative
7	N Shravalika	Student Representative
8	P Praveena	Librarian